KINGSCITY INITIATIVE
FOR INTEGRATED DEVELOPMENT

Call for Applications: KIID Research and Assessment Team (KRAT)

Organization: Kingscity Initiative for Integrated Development (KIID)
Position: Research & Assessment Team Members
(Enumerators / Research Assistants / M&E Support- Entry to Mid-Level)
Unit: Research and Assessment Team (KRAT)
Location: Field-based- (Across all States in Nigeria, including FCT)
(Select your preferred state)
Start Date: As soon as possible

Introduction:
Kingscity Initiative for Integrated Development (KIID) is a community-driven organization committed to building healthy, resilient, and empowered communities in the society. We deliver integrated development solutions by providing equitable access to healthcare, climate awareness, socio-economic empowerment, cross-cutting community development and evidence-driven research and evaluation. We work with underserved populations including women, youth, vulnerable individuals and groups.

Description and Objectives:
KIID is inviting applications from committed, curious, and community-oriented individuals to join its Research and Assessment Team (KRAT). KRAT plays a critical role in generating high-quality evidence that informs programme design, policy brief, advocacy, monitoring, evaluation, learning, and accountability across KIID and partner's development interventions.

This opportunity is open to both experienced professionals and motivated individuals with limited or no prior experience, **(including unemployed youths, university students, young graduates/ NYSC)** who are eager to learn and contribute meaningfully to development research.

Key Responsibilities
Successful candidates will, under supervision and with training where required:
- Support field data collection activities, including surveys, interviews, and community assessments
- Assist with baseline, midline, and endline studies, needs assessments, and monitoring visits
- Participate in project monitoring, evaluation, learning (MEL), and outcome harvesting processes

- Accurately record, verify, and submit data using paper-based or digital data collection tools
- Engage respectfully with community members while adhering to ethical research standards and confidentiality
- Support basic data cleaning, documentation, and reporting activities
- Participate in training, debriefings, and learning sessions aimed at strengthening research and data skills
- Represent KIID professionally during field assignments and community interactions

Required Qualifications and Competencies

KIID encourages applications from candidates with diverse backgrounds, including those seeking to build a career in research and development.

Essential Requirements:
- Minimum of SSCE, or higher qualification in any discipline
- Strong interest in research, data collection, monitoring, or community development
- Willingness to learn and participate in training on research methods and tools
- Good communication and interpersonal skills
- Ability to work in community settings and follow instructions carefully
- Availability for short-term field assignments and occasional travel

Desirable (but Not Mandatory):
- Prior experience in enumeration, surveys, research, or M&E
- Background in social sciences, development studies, public health, statistics, or related fields
- Familiarity with digital data collection platforms (e.g., KoboToolbox, ODK, or similar)
- Ability to communicate in local languages relevant to the area of assignment
- Basic computer literacy (e.g., use of smartphones, tablets, or laptops)

Note: *Lack of prior experience is not a barrier. Selected candidates will receive orientation and capacity-building support.*

How to Apply

Interested candidates should complete the online application form using the link below:

Apply here: https://forms.gle/Pxer7rnJtFkNKPe87

Application Deadline: 20 February 2026

For more Information, visit: https://kiid.africa/

KIID is an equal opportunity organization and is committed to inclusive participation, capacity building, and community-driven development. Qualified candidates from all backgrounds are encouraged to apply. Please note: KIID does NOT charge recruitment fee!